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## Modern Slavery Act Statement

This statement sets out the approach taken by Eastwood Consulting Engineers (the Company) to understand whether slavery, servitude, forced labour and/or human trafficking (together 'Modern Slavery') exists in our supply chain. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude, and forced or compulsory labour.

### About Eastwood Consulting Engineers

Eastwood Consulting Engineers is a UK supplier of civil, structural, geotechnical, and geo-environmental engineering design services to a wide client base in a range of different sectors. Our main supply chain consists of UK plant suppliers of excavators, bowzers and drilling rigs used for geotechnical and geo-environmental ground investigations.

### Our Commitment to the Principles of the Modern Slavery Act 2015

- Eastwood Consulting Engineers aims to employ the highest ethical and professional standards and always comply with all local laws and regulations applicable to our business. We are committed to delivering high standards of corporate governance and are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.
- As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.
- This commitment is emphasised in our employee training programmes and company policies, which promote ethical behaviours and due diligence where there is a risk of slavery and human trafficking taking place, and we have taken steps to assess and manage this risk.

### Additional policies and procedures related to the Modern Slavery Act 2015 include:

- POL009 Corporate Social Responsibility
- POL015 Anti-Bribery Policy
- POL018 Equal Opportunities and Diversity Policy
- POL020 Personal Harassment Policy

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- POL021 Recruitment and Right to Work Policy
- POL023 Whistle Blowing Policy
- POL027 Continuous Improvement and Staff Development Policy
- IMS007 Sub Contractor Form
- SOP022 Non-Conformance Staff Guide

### Embedding the principles

- Ensuring that staff involved in procurement activity follow the modern slavery guidance and are provided awareness training informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- Ensuring that consideration of modern slavery risk and prevention are added to our policy review process annually.
- Ensuring that staff involved in recruitment practices (Management and Human Resources) are trained in due diligence processes involved in ensuring that staff are employed legally within the UK. Our recruitment practices are designed to ensure that all prospective employees are legally entitled to work in the UK, and safeguard employees from any abuse or coercion.
- Ensuring that staff involved in the hire of sub-contractors use the IMS007 form and follow due diligence procedures to ensure that all our sub-contractors show an awareness and understanding of combating modern slavery. Eastwood Consulting Engineers expects the same standards which we set for ourselves from those parties with whom we engage, such as our suppliers and clients.

### Summary

Due to the nature of our business, we assess we have a low risk of Modern Slavery in our business and supply chain. However, we aim to review the effectiveness of our policies and procedures annually to ensure they remain fit for purpose. We do not have key performance indicators in relation to combatting Modern Slavery, as any instance would be a breach of law, our supplier standards and/or our company policies.

Approved by



Catherine Topliss  
**Managing Director**